



List of shares in potential Conflicts of Interest (by analyst)

October 2018

Name	Country	ESN Member name	Analyst 1 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Analyst 2 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Any other type of Analyst conflict to be reported
1&1 DRILLISCH AG	Germany	equinet Bank	Cengiz Sen	NO			
ZG ENERGY	Germany	equinet Bank	Zafer Rüzgar	NO			
4SC	Germany	equinet Bank	Dennis Berzhanin	NO			
AALBERTS	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
AAREAL BANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
AB BIOTICS	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
ABEO	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
ABERTIS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
ABIVAX	France	NIBC Bank N.V.	Dylan van Haften	NO	Anita Ye	NO	
ACCELL GROUP	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
ACCIONA	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
ACCOR	France	CM - CIC Market Solutions	Christian Devismes	NO			
ACCSYS TECHNOLOGIES	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
ACEA	Italy	BANCA AKROS	Francesco Previtera	NO			
ACERINOX	Spain	GVC Gaesco Beka	Iñigo Recio Pascual	NO			
ACOMO	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
ACOTEL	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
ACS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
ADEUNIS	France	CM - CIC Market Solutions	Alexandre Plaud	NO			
ADIDAS	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	NO	
ADLER MODEMAERKTE	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	NO	
ADLER REAL ESTATE	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
ADVICENNE	France	NIBC Bank N.V.	Dylan van Haften	NO	Anita Ye	NO	
ADVINI	France	CM - CIC Market Solutions	Francis Prêtre	NO			
AEGEAN AIRLINES	Greece	Investment Bank of Greece	Natalia Svyrou-Svyriadi	NO			
AENA	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
AGILE CONTENT	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
AHOLD DELHAIZE	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
AIR LIQUIDE	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
AIRBUS SE	France	CM - CIC Market Solutions	Agnès Blazy	NO			
AIXTRON	Germany	equinet Bank	Cengiz Sen	NO			
AKKA TECHNOLOGIES	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
AKTIA	Finland	OP Corporate Bank	Antti Saari	NO			
ALBIOMA	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
ALLIANZ	Germany	equinet Bank	Philipp Häßler, CFA	NO			
ALMA MEDIA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ALPHA BANK	Greece	Investment Bank of Greece	Konstantinos Manolopoulos	NO			
ALSTOM	France	CM - CIC Market Solutions	Agnès Blazy	NO			
ALTEN	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
ALTIA	Finland	OP Corporate Bank	Niclas Catani	NO			
ALTRAN	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
ALTRI	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO	Artur Amaro	NO	
AMADEUS	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
AMER SPORTS	Finland	OP Corporate Bank	Jari Raisanen	YES			
AMPLIFON	Italy	BANCA AKROS	Paola Saglietti	NO			
AMUNDI	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
ANIMA	Italy	BANCA AKROS	Enrico Esposti, CIA	NO			
ANSALDO STS	Italy	BANCA AKROS	Gabriele Gambarova	NO			
ARCADIS	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
ARCELORMITTAL	Netherlands	GVC Gaesco Beka	Iñigo Recio Pascual	NO			
ARCONA PROPERTY FUND NV	Netherlands	NIBC Bank N.V.	Sebastian Zweiphenning	NO			
ARKEMA	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
ARNOLDO MONDADORI EDITORE	Italy	BANCA AKROS	Andrea Bonfà	YES			
ASIAKASTIETO GROUP	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ASM INTERNATIONAL	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
ASML	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
ASPO	Finland	OP Corporate Bank	Pekka Spolander	YES			
ASSYSTEM	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
ASTALDI	Italy	BANCA AKROS	Francesco Sala	NO			
ATHEX GROUP	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
ATLANTIA	Italy	BANCA AKROS	Francesco Sala	NO			
ATOS	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
ATRESMEDIA	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
ATRIA	Finland	OP Corporate Bank	Niclas Catani	NO			
ATRY'S HEALTH	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
AUTOGRILL	Italy	BANCA AKROS	Francesco Sala	NO			
AXA	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
AXEL SPRINGER	Germany	equinet Bank	Mark Josefson	NO	Simon Heilmann	NO	
AXWAY SOFTWARE	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO			
AZIMUT	Italy	BANCA AKROS	Enrico Esposti, CIA	NO			
BANCA CARIGE	Italy	BANCA AKROS	Luigi Tramontana	NO			
BANCA FARMAFACTORING	Italy	BANCA AKROS	Luigi Tramontana	NO			
BANCA GENERALI	Italy	BANCA AKROS	Enrico Esposti, CIA	NO			
BANCA IFIS	Italy	BANCA AKROS	Luigi Tramontana	NO			
BANCA MEDIOLANUM	Italy	BANCA AKROS	Enrico Esposti, CIA	NO			
BANCA MPS	Italy	BANCA AKROS	Luigi Tramontana	NO			
BANCA SISTEMA	Italy	BANCA AKROS	Luigi Tramontana	NO			
BANCO SABADELL	Spain	GVC Gaesco Beka	Javier Bernat	NO			
BANCO SANTANDER	Spain	GVC Gaesco Beka	Javier Bernat	NO			
BANKIA	Spain	GVC Gaesco Beka	Javier Bernat	NO			
BANKINTER	Spain	GVC Gaesco Beka	Javier Bernat	NO			
BASICNET	Italy	BANCA AKROS	Giada Cabrino, CIA	NO			
BASWARE	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
BATENBURG	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
BAYER	Germany	equinet Bank	Dennis Berzhanin	NO			
BB BIOTECH	Germany	equinet Bank	Dennis Berzhanin	NO			
BBVA	Spain	GVC Gaesco Beka	Javier Bernat	NO			
BCP	Portugal	Caixa-Banco de Investimento	Nuno Castro	NO			
BENETEAU	France	CM - CIC Market Solutions	Francis Prêtre	NO			
BENI STABILI	Italy	BANCA AKROS	Francesco Sala	NO			
BESI	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
BETER BED HOLDING	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
BIESSE	Italy	BANCA AKROS	Paola Saglietti	NO			
BIOCARTIS	Belgium	NIBC Bank N.V.	Dylan van Haften	NO	Anita Ye	NO	
BIOTEST	Germany	equinet Bank	Dennis Berzhanin	NO			
BITTIUM CORPORATION	Finland	OP Corporate Bank	Hannu Rauhala	NO			
BMW	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	



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BNP PARIBAS	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
BOLLORE	France	CM - CIC Market Solutions	Eric Ravary	NO			
BOLSAS Y MERCADOS ESPAÑOLES	Spain	GVC Gaesco Beka	Javier Bernat	NO			
BONDUELLE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
BOSKALIS WESTMINSTER	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
BOURBON	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
BOUYGUES	France	CM - CIC Market Solutions	Eric Ravary	NO			
BPER	Italy	BANCA AKROS	Luigi Tramontana	NO			
BPI	Portugal	Caixa-Banco de Investimento	João Miguel Lourenço	NO			
BREMBO	Italy	BANCA AKROS	Gabriele Gambarova	NO			
BRENTAG	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO	Dustin Mildner	NO	
BUREAU VERITAS	France	CM - CIC Market Solutions	Christian Devismes	NO			
BUZZI UNICEM	Italy	BANCA AKROS	Francesco Sala	NO			
CAF	Spain	GVC Gaesco Beka	Ifigo Recio Pascual	NO			
CAIRO COMMUNICATION	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
CAIXABANK	Spain	GVC Gaesco Beka	Javier Bernat	NO			
CAMPARI	Italy	BANCA AKROS	Paola Saglietti	NO			
CAPELLI	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
CAPMAN	Finland	OP Corporate Bank	Niclas Catani	NO			
CARGOTEC CORP	Finland	OP Corporate Bank	Pekka Spolander	NO			
CARRARO	Italy	BANCA AKROS	Gabriele Gambarova	YES			
CARREFOUR	France	CM - CIC Market Solutions	Christian Devismes	NO			
CASINO GUICHARD-PERRACHON	France	CM - CIC Market Solutions	Christian Devismes	NO			
CAST	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO			
CATTOLICA ASSICURAZIONI	Italy	BANCA AKROS	Enrico Esposti, CIIA	NO			
CAVERION	Finland	OP Corporate Bank	Matias Rautionmaa	YES			
CECONOMY AG	Germany	equinet Bank	Christian Bruns	NO	Mark Josefson	NO	
CELLNEX TELECOM	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
CELLNOVO	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
CEMBRE	Italy	BANCA AKROS	Andrea Bonfá	NO			
CERENIS	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
CGG	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
CIE FIN. RICHEMONT	Switzerland	CM - CIC Market Solutions	David Da Maia	NO			
CIR	Italy	BANCA AKROS	Francesco Previtera	NO			
CITYCON	Finland	OP Corporate Bank	Matias Rautionmaa	YES			
CNH INDUSTRIAL	Italy	BANCA AKROS	Gabriele Gambarova	NO			
COCA COLA HBC AG	Greece	Investment Bank of Greece	Natalia Svyrou-Svyriadi	NO			
COFINA	Portugal	Caixa-Banco de Investimento	Helena Barbosa	NO			
COMDIRECT	Germany	equinet Bank	Philipp Häßler, CFA	NO			
COMMERZBANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
COMPAGNIE DES ALPES	France	CM - CIC Market Solutions	Christian Devismes	NO			
CONTINENTAL	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
CORESTATE CAPITAL HOLDING S.A.	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
CORP. FINANCIERA ALBA	Spain	GVC Gaesco Beka	Javier Bernat	NO			
CORTICEIRA AMORIM	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO			
CRAMO	Finland	OP Corporate Bank	Matias Rautionmaa	YES			
CREDEM	Italy	BANCA AKROS	Luigi Tramontana	NO			
CREDIT AGRICOLE SA	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
CREVAL	Italy	BANCA AKROS	Luigi Tramontana	NO			
CROSSJECT	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
CTAC	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
CTS EVENTIM	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	YES	
CTT	Portugal	Caixa-Banco de Investimento	Artur Amaro	NO			
DAIMLER AG	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
DALDRUP & SOEHNE	Germany	equinet Bank	Winfried Becker	NO			
DANIELI	Italy	BANCA AKROS	Paola Saglietti	NO			
DANONE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
DASSAULT AVIATION	France	CM - CIC Market Solutions	Agnès Blazy	NO			
DATALOGIC	Italy	BANCA AKROS	Paola Saglietti	NO			
DE LONGHI	Italy	BANCA AKROS	Andrea Bonfá	NO			
DEMIRE	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
DERICHEBOURG	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
DEUTSCHE BANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
DEUTSCHE EUROSHP	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
DEUTSCHE PFANDBRIEFBANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
DEUTSCHE TELEKOM	Germany	equinet Bank	Cengiz Sen	NO			
DEUTZ AG	Germany	equinet Bank	Stefan Augustin	NO			
DIA	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
DIASORIN	Italy	BANCA AKROS	Paola Saglietti	NO			
DIGIA PLC	Finland	OP Corporate Bank	Hannu Rauhala	NO			
DIGITAL BROS	Italy	BANCA AKROS	Andrea Bonfá	NO			
DIGITAL MAGICS	Italy	BANCA AKROS	Francesco Previtera	NO			
DIGITOUCH	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
DIRECT ENERGIE	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
DNA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
DOBANK	Italy	BANCA AKROS	Luigi Tramontana	NO			
DPA	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
Duerr	Germany	equinet Bank	Stefan Augustin	NO			
DWS	Germany	equinet Bank	Philipp Häßler, CFA	NO			
EBRO FOODS	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
ECONOCOM	Belgium	CM - CIC Market Solutions	Alexandre Plaud	NO			
ECOSLOPS	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
EDP	Portugal	Caixa-Banco de Investimento	Helena Barbosa	NO			
EDP RENOVÁVEIS	Portugal	Caixa-Banco de Investimento	Helena Barbosa	NO			
EI TOWERS	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
EIFFAGE	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
EI.En.	Italy	BANCA AKROS	Andrea Bonfá	NO			
ELICA	Italy	BANCA AKROS	Andrea Bonfá	NO			
ELIOR	France	CM - CIC Market Solutions	Christian Devismes	NO			
ELISA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ELRINGKLINGER	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
ELTEL	Sweden	OP Corporate Bank	Matias Rautionmaa	NO			
ELUMEO SE	Germany	equinet Bank	Mark Josefson	NO			
EMAK	Italy	BANCA AKROS	Paola Saglietti	NO			
ENAGAS	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
ENAV	Italy	BANCA AKROS	Francesco Sala	NO			
ENCE	Spain	GVC Gaesco Beka	Ifigo Recio Pascual	NO			



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ENDESA	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
ENEL	Italy	BANCA AKROS	Francesco Previtera	NO			
ENERVIT	Italy	BANCA AKROS	Paola Saglietti	NO			
ENI	Italy	BANCA AKROS	Francesco Sala	NO			
ENVIPCO	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
EPIGENOMICS AG	Germany	equinet Bank	Dennis Berzhanin	NO			
eQ	Finland	OP Corporate Bank	Antti Saari	YES			
ERG	Italy	BANCA AKROS	Francesco Previtera	NO			
ERICSSON	Sweden	OP Corporate Bank	Hannu Rauhala	NO			
ESI GROUP	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO	Alexandre Plaud	NO	
EURAZEO	France	CM - CIC Market Solutions	Alexandre Gérard	NO			
EUROBANK	Greece	Investment Bank of Greece	Konstantinos Manolopoulos	NO			
EUROMICRON AG	Germany	equinet Bank	Winfried Becker	NO			
EUROPAC	Spain	GVC Gaesco Beka	Iñigo Recio Pascual	NO			
EUROPCAR	France	CM - CIC Market Solutions	Christian Devismes	NO			
EUSKALTEL	Spain	GVC Gaesco Beka	Eduardo García Arguelles	NO			
EVOLIS	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO			
Evonik	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
EXEL COMPOSITES	Finland	OP Corporate Bank	Jari Raisanen	NO			
EXPRIVIA	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
EYDAP	Greece	Investment Bank of Greece	Natalia Svyrou-Svyriadi	NO			
Eyemaxx Real Estate	Germany	equinet Bank	Katharina Mayer	NO			
EZENTIS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
FALCK RENEWABLES	Italy	BANCA AKROS	Francesco Previtera	NO			
FCC	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
FERMENTALG	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
FERRARI	Italy	BANCA AKROS	Gabriele Gambarova	NO			
FERRATUM	Germany	equinet Bank	Philipp Häßler, CFA	NO			
FERROVIAL	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
FFP	France	CM - CIC Market Solutions	Alexandre Gérard	NO			
FIAT CHRYSLER AUTOMOBILES	Italy	BANCA AKROS	Gabriele Gambarova	NO			
FIELMANN	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	YES	
FIERA MILANO	Italy	BANCA AKROS	Francesco Sala	NO			
FILA	Italy	BANCA AKROS	Giada Cabrino, CIAA	NO			
FINCANTIERI	Italy	BANCA AKROS	Gabriele Gambarova	NO			
FINCOBANK	Italy	BANCA AKROS	Enrico Esposti, CIAA	NO			
FINNAIR	Finland	OP Corporate Bank	Jari Raisanen	NO			
First Sensor AG	Germany	equinet Bank	Winfried Becker	NO			
FLEURY MICHON	France	CM - CIC Market Solutions	Francis Prêtre	NO			
FNAC DARTY	France	CM - CIC Market Solutions	Christian Devismes	NO			
FORFARMERS	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
FORTUM	Finland	OP Corporate Bank	Henri Parkkinen	NO			
FOURLIS HOLDINGS	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
FREENET	Germany	equinet Bank	Cengiz Sen	NO			
FROSTA	Germany	NIBC Bank N.V.	John David Roeg	NO	Sebastian Zweiphenning	NO	
F-SECURE	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
FUCHS PETROLUB	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
FUGRO	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
GALP ENERGIA	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO			
GAMENET	Italy	BANCA AKROS	Andrea Bonfá	YES			
GAS PLUS	Italy	BANCA AKROS	Francesco Sala	NO			
GAZTRANSPORT ET TECHNIGAZ	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
Gea Group	Germany	equinet Bank	Stefan Augustin	NO			
GEDI GRUPPO EDITORIALE	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
GENERALI	Italy	BANCA AKROS	Enrico Esposti, CIAA	NO			
GENFIT	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
GEOX	Italy	BANCA AKROS	Giada Cabrino, CIAA	NO			
Gerresheimer AG	Germany	equinet Bank	Zafer Rüzgar	NO			
GERRY WEBER	Germany	equinet Bank	Mark Josefson	NO	Simon Heilmann	NO	
GESCO	Germany	equinet Bank	Winfried Becker	NO			
GESTAMP	Spain	GVC Gaesco Beka	Iñigo Recio Pascual	NO			
GFT TECHNOLOGIES	Germany	equinet Bank	Dustin Mildner	NO			
GIGASET	Germany	equinet Bank	Cengiz Sen	NO			
GL EVENTS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
GRANDVISION	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
GREENYARD FOODS	Belgium	NIBC Bank N.V.	John David Roeg	NO	Sebastian Zweiphenning	NO	
GRENKE	Germany	equinet Bank	Philipp Häßler, CFA	NO			
GRIVALIA	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
GROUPE ADP	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
GROUPE GORGE	France	CM - CIC Market Solutions	Agnès Blazy	NO			
GROUPE OPEN	France	CM - CIC Market Solutions	Alexandre Plaud	NO			
GROUPE POUJOLAT	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
GROUPE SFPI S.A.	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
GUERBET	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
HANNOVER RE	Germany	equinet Bank	Philipp Häßler, CFA	NO			
Heidelberg Pharma	Germany	equinet Bank	Dennis Berzhanin	NO			
HEIDELBERGER DRUCK	Germany	equinet Bank	Stefan Augustin	NO			
HEIJMANS	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
HEINEKEN	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
HELLA GmbH & Co. KGaA	Germany	equinet Bank	Manuel Tanzer	NO	Tim Schultdt, CFA	NO	
HELLENIC PETROLEUM	Greece	Investment Bank of Greece	Vassilis Roumantzis	NO			
HERA	Italy	BANCA AKROS	Francesco Previtera	NO			
HERIGE	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
HERMES INTL.	France	CM - CIC Market Solutions	David Da Maia	NO			
HF COMPANY	France	CM - CIC Market Solutions	Charles Edouard Boissy	NO			
HISPANIA ACTIVOS INMOBILIARIOS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
HKSCAN	Finland	OP Corporate Bank	Niclas Catani	NO			
HOLLAND COLOURS	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
HORNBACK HOLDING	Germany	equinet Bank	Christian Bruns	YES	Mark Josefson	NO	
HUGO BOSS	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	YES	
HUHTAMÄKI	Finland	OP Corporate Bank	Jari Raisanen	YES			
HYPOPORT AG	Germany	equinet Bank	Philipp Häßler, CFA	NO			
I GRANDI VIAGGI	Italy	BANCA AKROS	Giada Cabrino, CIAA	NO			
IBERDROLA	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
IBERSOL	Portugal	Caixa-Banco de Investimento	Artur Amaro	NO			
ICT GROUP	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
IGD	Italy	BANCA AKROS	Francesco Sala	NO			



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ILIAD	France	CM - CIC Market Solutions	Eric Ravary	NO			
IMA	Italy	BANCA AKROS	Paola Saglietti	NO			
IMERYS	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
IMPRESA	Portugal	Caixa-Banco de Investimento	Helena Barbosa	NO			
INDELB	Italy	BANCA AKROS	Andrea Bonfá	YES			
INDITEX	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
INDRA SISTEMAS	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
INDUS HOLDING AG	Germany	equinet Bank	Winfried Becker	NO			
INT. AIRLINES GROUP	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
INTERPARFUMS	France	CM - CIC Market Solutions	David Da Maia	NO			
INTERPUMP	Italy	BANCA AKROS	Paola Saglietti	NO			
Intershop Communications AG	Germany	equinet Bank	Dustin Mildner	NO			
INTESA SANPAOLO	Italy	BANCA AKROS	Luigi Tramontana	NO			
INTRALOT	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
INWIT	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
IOL	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
IPSOS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
IREN	Italy	BANCA AKROS	Francesco Previtera	NO			
ITALGAS	Italy	BANCA AKROS	Francesco Previtera	NO			
JDECAUX	France	CM - CIC Market Solutions	Eric Ravary	NO	Emmanuel Chevalier	NO	
JERONIMO MARTINS	Portugal	Caixa-Banco de Investimento	Helena Barbosa	NO			
JUMBO	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
K+S AG	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
KAMUX	Finland	OP Corporate Bank	Niclas Catani	NO			
KEMIRA	Finland	OP Corporate Bank	Henri Parkkinen	NO			
KENDRION	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
KERING	France	CM - CIC Market Solutions	David Da Maia	NO			
KESKO	Finland	OP Corporate Bank	Niclas Catani	NO			
Koenig & Bauer	Germany	equinet Bank	Stefan Augustin	NO			
KOJAMO	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
KONE	Finland	OP Corporate Bank	Pekka Spolander	NO			
KONECRANES	Finland	OP Corporate Bank	Pekka Spolander	NO			
KORIAN	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
KOTIPIZZA	Finland	OP Corporate Bank	Niclas Catani	NO			
KPN TELECOM	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
Krones AG	Germany	equinet Bank	Stefan Augustin	NO			
KUROS	Switzerland	NIBC Bank N.V.	Dylan van Haaften	NO	Anita Ye	NO	
KWS SAAT	Germany	equinet Bank	Dr. Knud Hinkel, CFA	YES			
LA DORIA	Italy	BANCA AKROS	Paola Saglietti	NO			
LAFARGEHOLCIM	Switzerland	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
LAGARDERE	France	CM - CIC Market Solutions	Eric Ravary	NO			
LANDI RENZO	Italy	BANCA AKROS	Gabriele Garbarova	NO			
LANSON-BCC	France	CM - CIC Market Solutions	Francis Prêtre	NO			
Lanxess	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
LAR España	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
LASSILA & TIKANOJA	Finland	OP Corporate Bank	Henri Parkkinen	NO			
LATECOERE	France	CM - CIC Market Solutions	Agnès Blazy	NO			
LAURENT PERRIER	France	CM - CIC Market Solutions	Francis Prêtre	NO			
LDC	France	CM - CIC Market Solutions	Francis Prêtre	NO			
LEG Immobilien	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
LEHTO	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
LEONARDO	Italy	BANCA AKROS	Gabriele Garbarova	YES			
LEONI	Germany	equinet Bank	Tim Schult, CFA	NO	Manuel Tanzer	NO	
LIBERBANK	Spain	GVC Gaesco Beka	Javier Bernat	NO			
LINDE	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
LSI	France	CM - CIC Market Solutions	Agnès Blazy	NO			
LOGWIN	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO	Dustin Mildner	NO	
LOTUS BAKERIES	Belgium	NIBC Bank N.V.	John David Roeg	NO	Sebastian Zweiphenning	NO	
LUCAS BOLLS	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
LUXOTTICA	Italy	BANCA AKROS	Giada Cabrino, CIIA	NO			
LVMH	France	CM - CIC Market Solutions	David Da Maia	NO			
M6-METROPOLE TELEVISION	France	CM - CIC Market Solutions	Eric Ravary	NO	Emmanuel Chevalier	NO	
MAIRE TECNIMONT	Italy	BANCA AKROS	Francesco Sala	NO			
MAISONS DU MONDE	France	CM - CIC Market Solutions	Christian Devismes	NO			
MAISONS FRANCE CONFORT	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
MANITOU	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
MANZ AG	Germany	equinet Bank	Zafer Rüzgar	NO			
MAPFRE	Spain	GVC Gaesco Beka	Javier Bernat	NO			
MARIMEKKO	Finland	OP Corporate Bank	Niclas Catani	NO			
MARR	Italy	BANCA AKROS	Paola Saglietti	NO			
MASMOVIL	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
MASSIMO ZANETTI	Italy	BANCA AKROS	Andrea Bonfá	NO			
MAUREL ET PROM	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
MAX AUTOMATION AG	Germany	equinet Bank	Winfried Becker	NO			
MEDIASET	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
MEDIASET ESPANA	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
MEDIOBANCA	Italy	BANCA AKROS	Luigi Tramontana	NO			
MELIA HOTELS INTERNATIONAL	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
MERCK	Germany	equinet Bank	Dennis Berzhanin	NO			
MERKUR BANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
MERLIN PROPERTIES	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
METKA	Greece	Investment Bank of Greece	Vassilis Roumantzis	NO			
METRO AG	Germany	equinet Bank	Christian Bruns	NO			
METSÄ BOARD	Finland	OP Corporate Bank	Henri Parkkinen	NO			
METSO CORPORATION	Finland	OP Corporate Bank	Pekka Spolander	NO			
MLP	Germany	equinet Bank	Philipp Häßler, CFA	NO			
MONCLER	Italy	BANCA AKROS	Giada Cabrino, CIIA	NO			
MOTA ENGIL	Portugal	Caixa-Banco de Investimento	Artur Amaro	NO			
MOTOR OIL	Greece	Investment Bank of Greece	Vassilis Roumantzis	NO			
MTU AERO ENGINES	Germany	equinet Bank	Zafer Rüzgar	NO			
MUNICH RE	Germany	equinet Bank	Philipp Häßler, CFA	NO			
MYTILINEOS	Greece	Investment Bank of Greece	Vassilis Roumantzis	NO			
NATIONAL BANK OF GREECE	Greece	Investment Bank of Greece	Konstantinos Manolopoulos	NO			
NATIXIS	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
NATUREX	France	CM - CIC Market Solutions	Alexandre Gérard	NO			
NATURGY	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
NEDAP	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			



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NEMETSCHEK SE	Germany	equinet Bank	Dustin Mildner	NO			
NESTE CORPORATION	Finland	OP Corporate Bank	Henri Parkkinen	NO			
NEURONES	France	CM - CIC Market Solutions	Alexandre Plaud	NO			
NEWAYS ELECTRONICS	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
NH HOTEL GROUP	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
NOKIA	Finland	OP Corporate Bank	Hannu Rauhala	YES			
NOKIAN TYRES	Finland	OP Corporate Bank	Jari Raisanen	YES			
NORDEA	Finland	OP Corporate Bank	Antti Saari	YES			
NORMA GROUP	Germany	equinet Bank	Tim Scholdt, CFA	NO	Manuel Tanzer	NO	
NOS	Portugal	Caixa-Banco de Investimento	Artur Amaro	NO			
NOVABASE	Portugal	Caixa-Banco de Investimento	João Miguel Lourenço	NO			
NRJ GROUP	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO	Eric Ravary	NO	
OBRASCON HUARTE LAIN	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
OHB SE	Germany	equinet Bank	Zafer Rüzgar	NO			
OLVI	Finland	OP Corporate Bank	Niclas Catani	NO			
ONCODESIGN	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
OPAP	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
OPENJOBMETIS	Italy	BANCA AKROS	Paola Saglietti	NO			
ORANGE	France	CM - CIC Market Solutions	Eric Ravary	NO			
ORDINA	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
ORIOLA-KD	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ORION	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ORPEA	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
ORSERO	Italy	BANCA AKROS	Andrea Bonfà	NO			
OSMOZIS	France	CM - CIC Market Solutions	Christian Devismes	NO			
OTE	Greece	Investment Bank of Greece	Dimitris Birbos	NO			
OUTOKUMPU	Finland	OP Corporate Bank	Jari Raisanen	NO			
OUTOTEC	Finland	OP Corporate Bank	Pekka Spolander	NO			
OVB HOLDING AG	Germany	equinet Bank	Philipp Häßler, CFA	NO			
OVS	Italy	BANCA AKROS	Andrea Bonfà	YES			
PATRIZIA	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
PERNOD RICARD	France	CM - CIC Market Solutions	Francis Prêtre	NO			
PFEIFFER VACUUM	Germany	equinet Bank	Cengiz Sen	NO			
PHARMAGEST INTERACTIVE	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO			
PIAGGIO	Italy	BANCA AKROS	Gabriele Gambarova	NO			
PIHLAJALINNA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
PININFARINA	Italy	BANCA AKROS	Pietro Gasparri, CIIA, CEFA	NO			
PIRAEUS BANK	Greece	Investment Bank of Greece	Konstantinos Manolopoulos	NO			
PONSSE	Finland	OP Corporate Bank	Pekka Spolander	NO			
POSTE ITALIANE	Italy	BANCA AKROS	Enrico Esposti, CIIA	NO			
PÖYRY	Finland	OP Corporate Bank	Henri Parkkinen	NO			
PRIMA INDUSTRIE	Italy	BANCA AKROS	Francesco Previtera	NO			
PROGREDIT HOLDING	Germany	equinet Bank	Philipp Häßler, CFA	NO			
PRYSMIAN	Italy	BANCA AKROS	Gabriele Gambarova	NO			
PSI SOFTWARE AG	Germany	equinet Bank	Dustin Mildner	NO			
PUBLIC POWER CORP	Greece	Investment Bank of Greece	Vassilis Roumantzis	NO			
PUBLICIS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
PUMA	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	NO	
PWO	Germany	equinet Bank	Tim Scholdt, CFA	NO	Manuel Tanzer	NO	
QGEF	Brazil	Caixa-Banco de Investimento	Carlos Jesus	NO			
RAI WAY	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
RAISIO	Finland	OP Corporate Bank	Niclas Catani	NO			
RALLYE	France	CM - CIC Market Solutions	Christian Devismes	NO			
RAMIRENT	Finland	OP Corporate Bank	Matias Rautionmaa	YES			
RAPALA	Finland	OP Corporate Bank	Jari Raisanen	NO			
RCS MEDIAGROUP	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
REALIA	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
RECORDATI	Italy	BANCA AKROS	Paola Saglietti	NO			
RED ELECTRICA DE ESPANA	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
REFRESCO GROUP	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
RELX	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
REMY COINTREAU	France	CM - CIC Market Solutions	Francis Prêtre	NO			
REN	Portugal	Caixa-Banco de Investimento	Helena Barbosa	NO			
REPLY	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
REPSOL	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
REXEL	France	CM - CIC Market Solutions	Christian Devismes	NO			
RHEINMETALL	Germany	equinet Bank	Zafer Rüzgar	NO			
RIB SOFTWARE	Germany	equinet Bank	Dustin Mildner	NO			
ROODMICROTEC	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO	Johan van den Hooven	NO	
ROTHSCHILD & CO	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
ROVIO ENTERTAINMENT	Finland	OP Corporate Bank	Hannu Rauhala	NO			
ROYAL BAM GROUP	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
RTL GROUP	Luxembourg	equinet Bank	Mark Josefson	NO	Simon Heilmann	NO	
RUBIS	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
S&T AG	Germany	equinet Bank	Cengiz Sen	NO			
SACYR	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia	NO			
SAF-HOLLAND	Germany	equinet Bank	Tim Scholdt, CFA	NO	Manuel Tanzer	NO	
SAFILO	Italy	BANCA AKROS	Giada Cabrino, CIIA	NO			
SAFRAN	France	CM - CIC Market Solutions	Agnès Blazy	NO			
SAINT GOBAIN	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
SAIPEM	Italy	BANCA AKROS	Francesco Sala	NO			
SALINI IMPREGILO	Italy	BANCA AKROS	Francesco Sala	NO			
SALVATORE FERRAGAMO	Italy	BANCA AKROS	Giada Cabrino, CIIA	NO			
SAMPO	Finland	OP Corporate Bank	Antti Saari	YES			
SANOMA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
SARANTIS	Greece	Investment Bank of Greece	Natalia Svyrou-Syriadi	NO			
SBM OFFSHORE	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
Schaeffler	Germany	equinet Bank	Manuel Tanzer	NO			
Schaltbau Holding AG	Germany	equinet Bank	Winfried Becker	NO			
SCOUT24	Germany	equinet Bank	Simon Heilmann	NO			
SEMAPA	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO			
SERGEFERRARI GROUP	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
SEVEN PRINCIPLES AG	Germany	equinet Bank	Dustin Mildner	NO			
SIAS	Italy	BANCA AKROS	Francesco Sala	NO			
SIEGFRIED HOLDING AG	Switzerland	equinet Bank	Dennis Berzhanin	NO			
SIEMENS GAMESA RE	Spain	GVC Gaesco Beka	Iñigo Recio Pascual	NO			
Siemens Healthineers AG	Germany	equinet Bank	Zafer Rüzgar	NO			



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Name	Country	ESN Member name	Analyst 1 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Analyst 2 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Any other type of Analyst conflict to be reported
SIF GROUP	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
SIGNIFY	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
SII	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
SILMAASEMA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
SLIGRO	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
SLM SOLUTIONS	Germany	equinet Bank	Cengiz Sen	NO			
SMT SCHARF AG	Germany	equinet Bank	Zafer Rüzgar	NO			
SNAM	Italy	BANCA AKROS	Francesco Previtera	NO			
SOCIETE GENERALE	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
SODEXO	France	CM - CIC Market Solutions	Christian Devismes	NO			
SOFTWARE AG	Germany	equinet Bank	Dustin Mildner	NO			
SOGEFI	Italy	BANCA AKROS	Gabriele Gamberova	YES			
SOLARIA	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
SOLocal GROUP	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
SONAE	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO	Artur Amaro	NO	
SONAE CAPITAL	Portugal	Caixa-Banco de Investimento	Artur Amaro	NO			
SONAE INDUSTRIA	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO			
SOPRA STERIA GROUP	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
SRV	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
SSAB	Sweden	OP Corporate Bank	Jari Raisanen	NO			
STABILUS	Germany	equinet Bank	Manuel Tanzer	NO	Stefan Augustin	NO	
STERN GROEP	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
STMICROELECTRONICS	Italy	BANCA AKROS	Francesco Previtera	NO			
STOCKMANN	Finland	OP Corporate Bank	Niclas Catani	NO			
STORA ENSO	Finland	OP Corporate Bank	Henri Parkkinen	NO			
SUEDZUCKER	Germany	equinet Bank	Christian Bruns	NO	Mark Josefson	NO	
SUESS MICROTEC	Germany	equinet Bank	Cengiz Sen	NO			
SURTECO	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO	Dustin Mildner	NO	
SWATCH GROUP	Switzerland	CM - CIC Market Solutions	David Da Maia	NO			
SYMRISE AG	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
SYZYGY AG	Germany	equinet Bank	Simon Hellmann	NO	Christian Bruns	NO	
TAKEAWAY.COM	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
TAKKT AG	Germany	equinet Bank	Christian Bruns	NO			
TALANX GROUP	Germany	equinet Bank	Philipp Häßler, CFA	NO			
TALGO	Spain	GVC Gaesco Beka	Ifigo Recio Pascual	NO			
TARKETT	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
TECHNIPFMC PLC	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
TECHNOGYM	Italy	BANCA AKROS	Andrea Bonfà	NO			
TECHNOPOLIS	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
TECHNOTRANS	Germany	equinet Bank	Winfried Becker	NO			
TECNICAS REUNIDAS	Spain	GVC Gaesco Beka	Ifigo Recio Pascual	NO			
TELE COLUMBUS	Germany	equinet Bank	Cengiz Sen	NO			
TELECOM ITALIA	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
TELEFONICA	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles	NO			
TELEFONICA DEUTSCHLAND	Germany	equinet Bank	Cengiz Sen	NO			
TELEPERFORMANCE	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
TELEPIZZA	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
TELESTE	Finland	OP Corporate Bank	Hannu Rauhala	NO			
TELIA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
TENARIS	Italy	BANCA AKROS	Francesco Sala	NO			
TER BEKE	Belgium	NIBC Bank N.V.	John David Roeg	NO	Sebastian Zweiphenning	NO	
TERNA	Italy	BANCA AKROS	Francesco Previtera	NO			
TERVEYSTALO	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
TF1	France	CM - CIC Market Solutions	Eric Ravary	NO	Emmanuel Chevalier	NO	
THALES	France	CM - CIC Market Solutions	Agnès Blazy	NO			
THE NAVIGATOR COMPANY	Portugal	Caixa-Banco de Investimento	Carlos Jesus	NO	Artur Amaro	NO	
THERMADOR GROUPE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
TIETO	Finland	OP Corporate Bank	Hannu Rauhala	NO			
TIKKURILA	Finland	OP Corporate Bank	Jari Raisanen	NO			
TIP TAMBURI INVESTMENT PARTNERS	Italy	BANCA AKROS	Giada Cabrino, CIIA	NO			
TIPIAK	France	CM - CIC Market Solutions	Francis Prêtre	NO			
TISCALI	Italy	BANCA AKROS	Andrea Devita, CFA	NO			
TITAN CEMENT	Greece	Investment Bank of Greece	Vassilis Roumantzis	NO			
TKH GROUP	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
TOD'S	Italy	BANCA AKROS	Giada Cabrino, CIIA	NO			
TOKMANNI	Finland	OP Corporate Bank	Niclas Catani	NO			
TOMTOM	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			
TOTAL	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
TREVI	Italy	BANCA AKROS	Francesco Sala	NO			
TRIGANO	France	CM - CIC Market Solutions	Francis Prêtre	NO			
TUBACEX	Spain	GVC Gaesco Beka	Ifigo Recio Pascual	NO			
UBI BANCA	Italy	BANCA AKROS	Luigi Tramontana	NO			
UBISOFT	France	CM - CIC Market Solutions	Eric Ravary	NO			
UNICREDIT	Italy	BANCA AKROS	Luigi Tramontana	NO			
UNIEURO	Italy	BANCA AKROS	Andrea Bonfà	YES			
UNIPOL GRUPPO FINANZIARIO	Italy	BANCA AKROS	Enrico Esposti, CIIA	NO			
UNIPOLSAI	Italy	BANCA AKROS	Enrico Esposti, CIIA	NO			
UNITED INTERNET	Germany	equinet Bank	Cengiz Sen	NO			
UPM-KYMMENE	Finland	OP Corporate Bank	Henri Parkkinen	NO			
UPONOR	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
VAISALA	Finland	OP Corporate Bank	Hannu Rauhala	NO			
VALL LOUREC	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
VALMET	Finland	OP Corporate Bank	Pekka Spolander	NO			
Vapiano	Germany	equinet Bank	Christian Bruns	NO			
VA-Q-TEC	Germany	equinet Bank	Cengiz Sen	NO			
VICAT	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
VIDRALA	Spain	GVC Gaesco Beka	Ifigo Recio Pascual	NO			
VILMORIN	France	CM - CIC Market Solutions	Francis Prêtre	NO			
VINCI	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
VISCOFAN	Spain	GVC Gaesco Beka	Victor Peiro Pérez	NO			
VISCOM	Germany	equinet Bank	Zafer Rüzgar	NO			
VISIATIV	France	CM - CIC Market Solutions	Alexandre Plaud	NO			
VIVENDI	France	CM - CIC Market Solutions	Eric Ravary	NO			
VODAFONE	United Kingdom	BANCA AKROS	Andrea Devita, CFA	NO			
VOLKERWESSELS	Netherlands	NIBC Bank N.V.	Edwin de Jong	NO			
VOLKSWAGEN	Germany	equinet Bank	Tim Schultz, CFA	NO	Manuel Tanzer	NO	
VOPAK	Netherlands	NIBC Bank N.V.	Martijn den Drijver	NO			



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VRANKEN POMMERY MONOPOLE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
Wacker Neuson SE	Germany	equinet Bank	Winfried Becker	NO			
WÄRTSILÄ	Finland	OP Corporate Bank	Pekka Spolander	NO			
WENDEL	France	CM - CIC Market Solutions	Alexandre Gérard	NO			
WESSANEN	Netherlands	NIBC Bank N.V.	John David Roeg	NO			
WINDELN.DE	Germany	equinet Bank	Mark Josefson	NO			
WOLTERS KLUWER	Netherlands	NIBC Bank N.V.	Johan van den Hooven	NO			
XING AG	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	NO	
YIT	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
ZALANDO	Germany	equinet Bank	Mark Josefson	NO			
ZARDOYA OTIS	Spain	GVC Gaesco Beka	Itigo Recio Pascual	NO			