



List of shares in potential Conflicts of Interest

ESN Partner Country	Ref	Note
(all)	(*)	The % can vary from member to Member and depends on what is compulsory requested by the local law of the country of each Member
	(**)	The Member is compensated through the payment of a fee
	(***)	Where the rule is not specified, the Member was part of the consortium for the placement as a simple participant in consortium
	(C)	in the coming 3 months
Belgium	(A)	5%
	(B)	in the last 12 months
Denmark	(A)	5%
	(B)	in the last 12 months
Finland	(A)	5%
	(B)	in the last 12 months
France	(A)	5%
	(B)	in the last 12 months
Germany	(A)	3%
	(B)	between 2005 and 2008
Greece	(A)	5%
	(B)	in the last 12 months
Ireland	(A)	3%
	(B)	in the last 12 months
Italy	(A)	2%
	(B)	in the last 12 months
Netherlands	(A)	5%
	(B)	in the last 12 months
Norway	(A)	5%
	(B)	in the last 12 months
Portugal	(A)	2%
	(B)	in the last 12 months
Spain	(A)	3%
	(B)	in the last 12 months
Sweden	(A)	5%
	(B)	in the last 12 months
United Kingdom	(A)	3%
	(B)	in the last 12 months

Last update: Sept 2009