



## List of shares in potential Conflicts of Interest (by analyst)

August 2018

Name	Country	ESN Member name	Analyst 1 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Analyst 2 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Any other type of Analyst conflict to be reported
ACEA	Italy	Banca Akros	Francesco Previtera				
ACOTEL	Italy	Banca Akros	Andrea Devita, CFA				
AMPLIFON	Italy	Banca Akros	Paola Saglietti				
ANIMA	Italy	Banca Akros	Enrico Esposti, CIAA				
ANSALDO STS	Italy	Banca Akros	Gabriele Garbarova				
ARNOLDO MONDADORI EDITORE	Italy	Banca Akros	Andrea Bonfá	YES			
ASTALDI	Italy	Banca Akros	Francesco Sala				
ATLANTIA	Italy	Banca Akros	Francesco Sala				
AUTOGRILL	Italy	Banca Akros	Francesco Sala				
AZIMUT	Italy	Banca Akros	Enrico Esposti, CIAA				
BANCA CARIGE	Italy	Banca Akros	Luigi Tramontana				
BANCA FARMAFACTURING	Italy	Banca Akros	Luigi Tramontana				
BANCA GENERALI	Italy	Banca Akros	Enrico Esposti, CIAA				
BANCA IFIS	Italy	Banca Akros	Luigi Tramontana				
BANCA MEDIOLANUM	Italy	Banca Akros	Enrico Esposti, CIAA				
BANCA MPS	Italy	Banca Akros	Luigi Tramontana				
BANCA SISTEMA	Italy	Banca Akros	Luigi Tramontana				
BASICNET	Italy	Banca Akros	Giada Cabrino, CIAA				
BENI STABILI	Italy	Banca Akros	Francesco Sala				
BIESSE	Italy	Banca Akros	Paola Saglietti				
BPER	Italy	Banca Akros	Luigi Tramontana				
BREMBO	Italy	Banca Akros	Gabriele Garbarova				
BUZZI UNICEM	Italy	Banca Akros	Francesco Sala				
CAIRO COMMUNICATION	Italy	Banca Akros	Andrea Devita, CFA				
CAMPARI	Italy	Banca Akros	Paola Saglietti				
CARRARO	Italy	Banca Akros	Gabriele Garbarova	YES			
CATTOLICA ASSICURAZIONI	Italy	Banca Akros	Enrico Esposti, CIAA				
CEMBRE	Italy	Banca Akros	Andrea Bonfá				
CIR	Italy	Banca Akros	Francesco Previtera				
CNH INDUSTRIAL	Italy	Banca Akros	Gabriele Garbarova				
CREDEM	Italy	Banca Akros	Luigi Tramontana				
CREVAL	Italy	Banca Akros	Luigi Tramontana				
DANIELI	Italy	Banca Akros	Paola Saglietti				
DATALOGIC	Italy	Banca Akros	Paola Saglietti				
DE LONGHI	Italy	Banca Akros	Andrea Bonfá				
DIASORIN	Italy	Banca Akros	Paola Saglietti				
DIGITAL BROS	Italy	Banca Akros	Andrea Bonfá				
DIGITAL MAGICS	Italy	Banca Akros	Francesco Previtera				
DIGITOUCH	Italy	Banca Akros	Andrea Devita, CFA				
DOBANK	Italy	Banca Akros	Luigi Tramontana				
EI TOWERS	Italy	Banca Akros	Andrea Devita, CFA				
ELEn	Italy	Banca Akros	Andrea Bonfá				
ELICA	Italy	Banca Akros	Andrea Bonfá				
EMAK	Italy	Banca Akros	Paola Saglietti				
ENAV	Italy	Banca Akros	Francesco Sala				
ENEL	Italy	Banca Akros	Francesco Previtera				
ENERVIT	Italy	Banca Akros	Paola Saglietti				
ENI	Italy	Banca Akros	Francesco Sala				
ERG	Italy	Banca Akros	Francesco Previtera				
EXPRIVIA	Italy	Banca Akros	Andrea Devita, CFA				
FALCK RENEWABLES	Italy	Banca Akros	Francesco Previtera				
FERRARI	Italy	Banca Akros	Gabriele Garbarova				
FIAT CHRYSLER AUTOMOBILES	Italy	Banca Akros	Gabriele Garbarova				
FIERA MILANO	Italy	Banca Akros	Francesco Sala				
FILA	Italy	Banca Akros	Giada Cabrino, CIAA				
FINCANTIERI	Italy	Banca Akros	Gabriele Garbarova				
FINECOBANK	Italy	Banca Akros	Enrico Esposti, CIAA				
GAMENET	Italy	Banca Akros	Andrea Bonfá	YES			
GAS PLUS	Italy	Banca Akros	Francesco Sala				
GEDI GRUPPO EDITORIALE	Italy	Banca Akros	Andrea Devita, CFA				
GENERALI	Italy	Banca Akros	Enrico Esposti, CIAA				
GEOX	Italy	Banca Akros	Giada Cabrino, CIAA				
HERA	Italy	Banca Akros	Francesco Previtera				
I GRANDI VIAGGI	Italy	Banca Akros	Giada Cabrino, CIAA				
IGD	Italy	Banca Akros	Francesco Sala				
IMA	Italy	Banca Akros	Paola Saglietti				
INDELB	Italy	Banca Akros	Andrea Bonfá	YES			
INTERPUMP	Italy	Banca Akros	Paola Saglietti				
INTESA SANPAOLO	Italy	Banca Akros	Luigi Tramontana				
INWIT	Italy	Banca Akros	Andrea Devita, CFA				
IOL	Italy	Banca Akros	Andrea Devita, CFA				
IREN	Italy	Banca Akros	Francesco Previtera				
ITALGAS	Italy	Banca Akros	Francesco Previtera				
LA DORIA	Italy	Banca Akros	Paola Saglietti				
LANDI RENZO	Italy	Banca Akros	Gabriele Garbarova				
LEONARDO	Italy	Banca Akros	Gabriele Garbarova	YES			
LUXOTTICA	Italy	Banca Akros	Giada Cabrino, CIAA				
MAIRE TECNIMONT	Italy	Banca Akros	Francesco Sala				
MARR	Italy	Banca Akros	Paola Saglietti				
MASSIMO ZANETTI	Italy	Banca Akros	Andrea Bonfá				
MEDIASET	Italy	Banca Akros	Andrea Devita, CFA				
MEDIOBANCA	Italy	Banca Akros	Luigi Tramontana				
MONCLER	Italy	Banca Akros	Giada Cabrino, CIAA				
OPENJOBMETIS	Italy	Banca Akros	Paola Saglietti				
ORSERO	Italy	Banca Akros	Andrea Bonfá				
OVS	Italy	Banca Akros	Andrea Bonfá	YES			
PIAGGIO	Italy	Banca Akros	Gabriele Garbarova				
PININFARINA	Italy	Banca Akros	Pietro Gasparri, CIAA, CEFA		Giada Cabrino, CIAA		
POSTE ITALIANE	Italy	Banca Akros	Enrico Esposti, CIAA				
PRIMA INDUSTRIE	Italy	Banca Akros	Francesco Previtera				
PRYSMIAN	Italy	Banca Akros	Gabriele Garbarova				
RAI WAY	Italy	Banca Akros	Andrea Devita, CFA				
RCS MEDIAGROUP	Italy	Banca Akros	Andrea Devita, CFA				
RECORDATI	Italy	Banca Akros	Paola Saglietti				
REPLY	Italy	Banca Akros	Andrea Devita, CFA				
SAFILO	Italy	Banca Akros	Giada Cabrino, CIAA				
SAIPEM	Italy	Banca Akros	Francesco Sala				
SALINI IMPREGILO	Italy	Banca Akros	Francesco Sala				
SALVATORE FERRAGAMO	Italy	Banca Akros	Giada Cabrino, CIAA				
SIAS	Italy	Banca Akros	Francesco Sala				
SNAM	Italy	Banca Akros	Francesco Previtera				
SOGEFI	Italy	Banca Akros	Gabriele Garbarova	YES			
STMICROELECTRONICS	Italy	Banca Akros	Francesco Previtera				
TECHNOGYM	Italy	Banca Akros	Andrea Bonfá				
TELECOM ITALIA	Italy	Banca Akros	Andrea Devita, CFA				
TENARIS	Italy	Banca Akros	Francesco Sala				
TERNA	Italy	Banca Akros	Francesco Previtera				



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TIP TAMBURI INVESTMENT PARTNERS	Italy	Banca Akros	Giada Cabrino, CIA				
TISCALI	Italy	Banca Akros	Andrea Devita, CFA				
TOD'S	Italy	Banca Akros	Giada Cabrino, CIA				
TREVI	Italy	Banca Akros	Francesco Sala				
UBI BANCA	Italy	Banca Akros	Luigi Tramontana				
UNICREDIT	Italy	Banca Akros	Luigi Tramontana				
UNIEURO	Italy	Banca Akros	Andrea Bonfá	YES			
UNIPOL GRUPPO FINANZIARIO	Italy	Banca Akros	Enrico Espositi, CIA				
UNIPOLSAI	Italy	Banca Akros	Enrico Espositi, CIA				
VODAFONE	United Kingdom	Banca Akros	Andrea Devita, CFA				
QGEF	Brazil	Caixa-Banco de Investimento	Carlos Jesus		Artur Amaro		
ALTRI	Portugal	Caixa-Banco de Investimento	Carlos Jesus				
BCP	Portugal	Caixa-Banco de Investimento	Nuno Castro				
BPI	Portugal	Caixa-Banco de Investimento	João Miguel Lourenço				
COFINA	Portugal	Caixa-Banco de Investimento	Helena Barbosa				
CORTICEIRA AMORIM	Portugal	Caixa-Banco de Investimento	Carlos Jesus				
CTT	Portugal	Caixa-Banco de Investimento	Artur Amaro				
EDP	Portugal	Caixa-Banco de Investimento	Helena Barbosa				
EDP RENOVÁVEIS	Portugal	Caixa-Banco de Investimento	Helena Barbosa				
GALP ENERGIA	Portugal	Caixa-Banco de Investimento	Carlos Jesus				
IBERSOL	Portugal	Caixa-Banco de Investimento	Artur Amaro				
IMPRESA	Portugal	Caixa-Banco de Investimento	Helena Barbosa				
JERONIMO MARTINS	Portugal	Caixa-Banco de Investimento	Helena Barbosa				
MOTA ENGIL	Portugal	Caixa-Banco de Investimento	Artur Amaro				
NOS	Portugal	Caixa-Banco de Investimento	Artur Amaro				
NOVABASE	Portugal	Caixa-Banco de Investimento	João Miguel Lourenço				
REN	Portugal	Caixa-Banco de Investimento	Helena Barbosa				
SEMAPA	Portugal	Caixa-Banco de Investimento	Carlos Jesus				
SONAE	Portugal	Caixa-Banco de Investimento	Carlos Jesus		Artur Amaro		
SONAE CAPITAL	Portugal	Caixa-Banco de Investimento	Artur Amaro				
SONAE INDUSTRIA	Portugal	Caixa-Banco de Investimento	Carlos Jesus				
THE NAVIGATOR COMPANY	Portugal	Caixa-Banco de Investimento	Carlos Jesus		Artur Amaro		
ECONOCOM	Belgium	CM - CIC Market Solutions	Alexandre Plaud	NO			
ACCOR	France	CM - CIC Market Solutions	Christian Devismes	NO			
AEROPORTS DE PARIS	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	NO			
AIR LIQUIDE	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
AIRBUS SE	France	CM - CIC Market Solutions	Agnès Blazy	NO			
AKKA TECHNOLOGIES	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet		NO
ALBIOMA	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
ALSTOM	France	CM - CIC Market Solutions	Agnès Blazy	NO			
ALTEN	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet		NO
ALTRAN	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet		NO
AMUNDI	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
ARKEMA	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
ASSYSTEM	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet		NO
ATOS	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet		NO
AXA	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
AXWAY SOFTWARE	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO			
BENETEAU	France	CM - CIC Market Solutions	Francis Prêtre	NO			
BNP PARIBAS	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
BOLLORE	France	CM - CIC Market Solutions	Eric Ravary	NO			
BONDUELLE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
BOURBON	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
BOUYGUES	France	CM - CIC Market Solutions	Eric Ravary	NO			
CARREFOUR	France	CM - CIC Market Solutions	Christian Devismes	NO			
CASINO GUICHARD-PERRACHON	France	CM - CIC Market Solutions	Christian Devismes	NO			
CGG	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
COMPAGNIE DES ALPES	France	CM - CIC Market Solutions	Christian Devismes	NO			
CREDIT AGRICOLE SA	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
DANONE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
DASSAULT AVIATION	France	CM - CIC Market Solutions	Agnès Blazy	NO			
DIRECT ENERGIE	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
EIFFAGE	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	YES			
ELIOR	France	CM - CIC Market Solutions	Christian Devismes	NO			
ESI GROUP	France	CM - CIC Market Solutions	Jean-Baptiste Bouchet	NO	Alexandre Plaud		
EURAZEO	France	CM - CIC Market Solutions	Alexandre Gerard	NO			
EUROPCAR	France	CM - CIC Market Solutions	Christian Devismes	NO			
FFP	France	CM - CIC Market Solutions	Alexandre Gerard	NO			
FLEURY MICHON	France	CM - CIC Market Solutions	Francis Prêtre	NO			
FNAC DARTY	France	CM - CIC Market Solutions	Christian Devismes	NO			
GENFIT	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
GL EVENTS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
GUERBET	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO	Fanny Meindre, PhD		NO
HAVAS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
ILIAD	France	CM - CIC Market Solutions	Eric Ravary	NO			
IMERYS	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	YES			
IPROS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
JCDECAUX	France	CM - CIC Market Solutions	Eric Ravary	NO	Emmanuel Chevalier		NO
KORIAN	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
LAGARDERE	France	CM - CIC Market Solutions	Eric Ravary	NO			
LANSON-BCC	France	CM - CIC Market Solutions	Francis Prêtre	NO			
LATECOERE	France	CM - CIC Market Solutions	Agnès Blazy	NO			
LAURENT PERRIER	France	CM - CIC Market Solutions	Francis Prêtre	NO			
LDC	France	CM - CIC Market Solutions	Francis Prêtre	NO			
LISI	France	CM - CIC Market Solutions	Agnès Blazy	NO			
M6-METROPOLE TELEVISION	France	CM - CIC Market Solutions	Eric Ravary	NO	Emmanuel Chevalier		NO
MAISONS DU MONDE	France	CM - CIC Market Solutions	Christian Devismes	NO			
MAINTOU	France	CM - CIC Market Solutions	Ebrahim Homani	NO			
MAUREL ET PROM	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
NATXIS	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
NEURONES	France	CM - CIC Market Solutions	Alexandre Plaud	NO			
NRJ GROUP	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO	Eric Ravary		NO
ORANGE	France	CM - CIC Market Solutions	Eric Ravary	NO			
ORPEA	France	CM - CIC Market Solutions	Fanny Meindre, PhD	NO			
PERNOD RICARD	France	CM - CIC Market Solutions	Francis Prêtre	NO			
PUBLICIS	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
RALLYE	France	CM - CIC Market Solutions	Christian Devismes	NO			
REMY COINTREAU	France	CM - CIC Market Solutions	Francis Prêtre	NO			
REXEL	France	CM - CIC Market Solutions	Christian Devismes	NO			
ROTHSCHILD & CO	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
RUBIS	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
SAFRAN	France	CM - CIC Market Solutions	Agnès Blazy	NO			
SAINT GOBAIN	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Moulenq	YES			
SERGE FERRARI GROUP	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
SII	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet		NO
SOCIETE GENERALE	France	CM - CIC Market Solutions	Pierre Chedeville	NO			
SODEXO	France	CM - CIC Market Solutions	Christian Devismes	NO			



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SOLOCAL GROUP	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
SOPRA STERIA GROUP	France	CM - CIC Market Solutions	Alexandre Plaud	NO	Jean-Baptiste Bouchet	NO	
SPiR COMMUNICATION	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
TARKETT	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
TECHNIPFMC PLC	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
TELEPERFORMANCE	France	CM - CIC Market Solutions	Emmanuel Chevalier	NO			
TF1	France	CM - CIC Market Solutions	Eric Ravary	NO	Emmanuel Chevalier	NO	
THALES	France	CM - CIC Market Solutions	Agnès Blazy	NO			
THERMADOR GROUPE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
TOTAL	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
TRIGANO	France	CM - CIC Market Solutions	Francis Prêtre	NO			
UBISOFT	France	CM - CIC Market Solutions	Eric Ravary	NO			
VALLOUREC	France	CM - CIC Market Solutions	Jean-Luc Romain	NO			
VICAT	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Mouleq	NO			
VILMORIN	France	CM - CIC Market Solutions	Francis Prêtre	NO			
VINCI	France	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Mouleq	NO			
VIVENDI	France	CM - CIC Market Solutions	Eric Ravary	NO			
VRANKEN POMMERY MONOPOLE	France	CM - CIC Market Solutions	Francis Prêtre	NO			
WENDEL	France	CM - CIC Market Solutions	Alexandre Gerard	NO			
ZODIAC AEROSPACE	France	CM - CIC Market Solutions	Agnès Blazy	NO			
HEIDELBERG CEMENT AG	Germany	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Mouleq	NO			
LAFARGEHOLCIM	Switzerland	CM - CIC Market Solutions	Jean-Christophe Lefèvre-Mouleq	NO			
1&1 DRILLISCH AG	Germany	equinet Bank	Cengiz Sen	NO			
2G ENERGY	Germany	equinet Bank	Zafer Rüzgar	NO			
4SC	Germany	equinet Bank	Dennis Berzhanin	NO			
AAREAL BANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
ADIDAS	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	NO	
ADLER MODEAMERKTE	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	NO	
ADLER REAL ESTATE	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
AIXTRON	Germany	equinet Bank	Cengiz Sen	NO			
ALLIANZ	Germany	equinet Bank	Philipp Häßler, CFA	NO			
AXEL SPRINGER	Germany	equinet Bank	Mark Josefson	NO	Simon Heilmann	NO	
BAYER	Germany	equinet Bank	Dennis Berzhanin	NO			
BB BIOTECH	Germany	equinet Bank	Dennis Berzhanin	NO			
BIOTEST	Germany	equinet Bank	Dennis Berzhanin	NO			
BMW	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
BRENNTAG	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO	Dustin Mldner	NO	
CECONOMY AG	Germany	equinet Bank	Christian Bruns	NO	Mark Josefson	NO	
COMDIRECT	Germany	equinet Bank	Philipp Häßler, CFA	NO			
COMMERZBANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
CONTINENTAL	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
CORESTATE CAPITAL HOLDING S.A.	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
CTS EVENTIM	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	YES	
DAIMLER AG	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
DALDRUP & SOEHNE	Germany	equinet Bank	Winfried Becker	NO			
DEMIRE	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
DEUTSCHE BANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
DEUTSCHE EUROSHP	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
DEUTSCHE PFANDBRIEFBANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
DEUTSCHE TELEKOM	Germany	equinet Bank	Cengiz Sen	NO			
DEUTZ AG	Germany	equinet Bank	Stefan Augustin	NO			
Duerr	Germany	equinet Bank	Stefan Augustin	NO			
DWS	Germany	equinet Bank	Philipp Häßler, CFA	NO			
ELRINGKLINGER	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
ELUMEO SE	Germany	equinet Bank	Mark Josefson	NO			
EPIGENOMICS AG	Germany	equinet Bank	Dennis Berzhanin	NO			
EUROMICRON AG	Germany	equinet Bank	Winfried Becker	NO			
Evonik	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
Eyemaxx Real Estate	Germany	equinet Bank	Katharina Mayer	NO			
FERRATUM	Germany	equinet Bank	Philipp Häßler, CFA	NO			
FIELMANN	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	YES	
First Sensor AG	Germany	equinet Bank	Winfried Becker	NO			
FREENET	Germany	equinet Bank	Cengiz Sen	NO			
FUCHS PETROLUB	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
Gea Group	Germany	equinet Bank	Stefan Augustin	NO			
Gerresheimer AG	Germany	equinet Bank	Zafer Rüzgar	NO			
GERRY WEBER	Germany	equinet Bank	Mark Josefson	NO	Simon Heilmann	NO	
GESCO	Germany	equinet Bank	Winfried Becker	NO			
GFT TECHNOLOGIES	Germany	equinet Bank	Dustin Mldner	NO			
GIGASET	Germany	equinet Bank	Cengiz Sen	NO			
GRENKE	Germany	equinet Bank	Philipp Häßler, CFA	NO			
HANNOVER RE	Germany	equinet Bank	Philipp Häßler, CFA	NO			
Heidelberg Pharma	Germany	equinet Bank	Dennis Berzhanin	NO			
HEIDELBERGER DRUCK	Germany	equinet Bank	Stefan Augustin	NO			
HELLA GmbH & Co. KGaA	Germany	equinet Bank	Manuel Tanzer	NO	Tim Schuldt, CFA	NO	
HORNBACH HOLDING	Germany	equinet Bank	Christian Bruns	YES	Mark Josefson	NO	
HUGO BOSS	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	YES	
HYPOPORT AG	Germany	equinet Bank	Philipp Häßler, CFA	NO			
INDUS HOLDING AG	Germany	equinet Bank	Winfried Becker	NO			
Intershop Communications AG	Germany	equinet Bank	Dustin Mldner	NO			
K+S AG	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
Koenig & Bauer	Germany	equinet Bank	Stefan Augustin	NO			
Krones AG	Germany	equinet Bank	Stefan Augustin	NO			
KWS SAAT	Germany	equinet Bank	Dr. Knud Hinkel, CFA	YES			
Lanxess	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
LEG Immobilien	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
LEONI	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
LINDE	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
LOGWIN	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO	Dustin Mldner	NO	
MANZ AG	Germany	equinet Bank	Zafer Rüzgar	NO			
MAX AUTOMATION AG	Germany	equinet Bank	Winfried Becker	NO			
MERCK	Germany	equinet Bank	Dennis Berzhanin	NO			
MERKUR BANK	Germany	equinet Bank	Philipp Häßler, CFA	NO			
METRO AG	Germany	equinet Bank	Christian Bruns	NO			
MLP	Germany	equinet Bank	Philipp Häßler, CFA	NO			
MTU AERO ENGINES	Germany	equinet Bank	Zafer Rüzgar	NO			
MUNICH RE	Germany	equinet Bank	Philipp Häßler, CFA	NO			
NEMETSCHKE SE	Germany	equinet Bank	Dustin Mldner	NO			
NORMA GROUP	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
OHB SE	Germany	equinet Bank	Zafer Rüzgar	NO			
OVH HOLDING AG	Germany	equinet Bank	Philipp Häßler, CFA	NO			
PATRIZIA	Germany	equinet Bank	Katharina Mayer	NO	Philipp Häßler, CFA	NO	
PFEIFFER VACUUM	Germany	equinet Bank	Cengiz Sen	NO			
PROCREDIT HOLDING	Germany	equinet Bank	Philipp Häßler, CFA	NO			
PSI SOFTWARE AG	Germany	equinet Bank	Dustin Mldner	NO			
PUMA	Germany	equinet Bank	Mark Josefson	NO	Christian Bruns	NO	
PWO	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	



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Name	Country	ESN Member name	Analyst 1 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Analyst 2 name	Financial analyst (and/or his relatives) holds financial instruments issued by	Any other type of Analyst conflict to be reported
RHEINMETALL	Germany	equinet Bank	Zafer Rüzgar	NO			
RIB SOFTWARE	Germany	equinet Bank	Dustin Midner	NO			
S&T AG	Germany	equinet Bank	Cengiz Sen	NO			
SAF-HOLLAND	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
Schaeffler	Germany	equinet Bank	Manuel Tanzer	NO			
Schaltbau Holding AG	Germany	equinet Bank	Winfried Becker	NO			
SCOUT24	Germany	equinet Bank	Simon Heilmann	NO			
SEVEN PRINCIPLES AG	Germany	equinet Bank	Dustin Midner	NO			
Siemens Healthineers AG	Germany	equinet Bank	Zafer Rüzgar	NO			
SLM SOLUTIONS	Germany	equinet Bank	Cengiz Sen	NO			
SMT SCHARF AG	Germany	equinet Bank	Zafer Rüzgar	NO			
SOFTWARE AG	Germany	equinet Bank	Dustin Midner	NO			
STABILUS	Germany	equinet Bank	Manuel Tanzer	NO	Stefan Augustin	NO	
SUEDZUCKER	Germany	equinet Bank	Christian Bruns	NO	Mark Josefson	NO	
SUESS MICROTCC	Germany	equinet Bank	Cengiz Sen	NO			
SURTECO	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO	Dustin Midner	NO	
SYMRISE AG	Germany	equinet Bank	Dr. Knud Hinkel, CFA	NO			
SYZYGY AG	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	NO	
TAKKT AG	Germany	equinet Bank	Christian Bruns	NO			
TALANX GROUP	Germany	equinet Bank	Philipp Häbler, CFA	NO			
TECHNOTRANS	Germany	equinet Bank	Winfried Becker	NO			
TELE COLUMBUS	Germany	equinet Bank	Cengiz Sen	NO			
TELEFONICA DEUTSCHLAND	Germany	equinet Bank	Cengiz Sen	NO			
UNITED INTERNET	Germany	equinet Bank	Cengiz Sen	NO			
Vapiano	Germany	equinet Bank	Christian Bruns	NO			
VA-Q-TEC	Germany	equinet Bank	Cengiz Sen	NO			
VISCOM	Germany	equinet Bank	Zafer Rüzgar	NO			
VOLKSWAGEN	Germany	equinet Bank	Tim Schuldt, CFA	NO	Manuel Tanzer	NO	
Wacker Neuson SE	Germany	equinet Bank	Winfried Becker	NO			
WINDEL.DE	Germany	equinet Bank	Mark Josefson	NO			
XING AG	Germany	equinet Bank	Simon Heilmann	NO	Christian Bruns	NO	
ZALANDO	Germany	equinet Bank	Mark Josefson	NO			
RTL GROUP	Luxembourg	equinet Bank	Mark Josefson	NO	Simon Heilmann	NO	
SIEGFRIED HOLDING AG	Switzerland	equinet Bank	Dennis Berzhanin	NO			
ARCELORMITTAL	Netherlands	GVC Gaesco Beka	Ifigo Recio Pascual				
AB BIOTICS	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
ABERTIS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
ACCIONA	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
ACERINOX	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
ACS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
AENA	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
AGILE CONTENT	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
AMADEUS	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
ATRESMEDIA	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
ATRY'S HEALTH	Spain	GVC Gaesco Beka	Rafael Bonardell				
BANCO SABADELL	Spain	GVC Gaesco Beka	Javier Bernat				
BANCO SANTANDER	Spain	GVC Gaesco Beka	Javier Bernat				
BANKIA	Spain	GVC Gaesco Beka	Javier Bernat				
BANKINTER	Spain	GVC Gaesco Beka	Javier Bernat				
BBVA	Spain	GVC Gaesco Beka	Javier Bernat				
BOLSAS Y MERCADOS ESPAÑOLES SA	Spain	GVC Gaesco Beka	Javier Bernat				
CAF	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
CAIXABANK	Spain	GVC Gaesco Beka	Javier Bernat				
CELLNEX TELECOM	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
CORP. FINANCIERA ALBA	Spain	GVC Gaesco Beka	Javier Bernat				
DIA	Spain	GVC Gaesco Beka	Rafael Bonardell				
EBRO FOODS	Spain	GVC Gaesco Beka	Rafael Bonardell				
ENAGAS	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
ENCE	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
ENDESA	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
EUROPAC	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
EUSKALTEL	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
EZENTIS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
FCC	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
FERROVIAL	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
GESTAMP	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
HISPANIA ACTIVOS INMOBILIARIOS	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
IBERDROLA	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
INDITEX	Spain	GVC Gaesco Beka	Rafael Bonardell				
INDRA SISTEMAS	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
INT. AIRLINES GROUP	Spain	GVC Gaesco Beka	Rafael Bonardell				
LAR España	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
LIBERBANK	Spain	GVC Gaesco Beka	Javier Bernat				
MAPFRE SA	Spain	GVC Gaesco Beka	Javier Bernat				
MASMOVIL	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
MEDIASET ESPANA	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
MELIA HOTELS INTERNATIONAL	Spain	GVC Gaesco Beka	Rafael Bonardell				
MERLIN PROPERTIES	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
NATURGY	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
NH HOTEL GROUP	Spain	GVC Gaesco Beka	Rafael Bonardell				
OBRASCON HUARTE LAIN	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
REALIA	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
RED ELECTRICA DE ESPANA	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
REPSOL	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
SACYR	Spain	GVC Gaesco Beka	Rafael Fernández de Heredia				
SIEMENS GAMESA RE	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
SOLARIA	Spain	GVC Gaesco Beka	Victor Peiro Pérez				
TALGO	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
TECNICAS REUNIDAS	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
TELEFONICA	Spain	GVC Gaesco Beka	Eduardo Garcia Arguelles				
TELEPIZZA	Spain	GVC Gaesco Beka	Rafael Bonardell				
TUBACEX	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
VIDRALA	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
VISCOFAN	Spain	GVC Gaesco Beka	Rafael Bonardell				
ZARDOYA OTIS	Spain	GVC Gaesco Beka	Ifigo Recio Pascual				
AEGEAN AIRLINES	Greece	Investment Bank of Greece	Natalia Svyrou-Syriadi				
ALPHA BANK	Greece	Investment Bank of Greece	Konstantinos Manolopoulos				
ATHEX GROUP	Greece	Investment Bank of Greece	Dimitris Birbos				
COCA COLA HBC AG	Greece	Investment Bank of Greece	Natalia Svyrou-Syriadi				
EUROBANK	Greece	Investment Bank of Greece	Konstantinos Manolopoulos				
EYDAP	Greece	Investment Bank of Greece	Natalia Svyrou-Syriadi				
FOLLI FOLLIE GROUP	Greece	Investment Bank of Greece	Dimitris Birbos				
FOURLIS HOLDINGS	Greece	Investment Bank of Greece	Dimitris Birbos				
GRIVALIA	Greece	Investment Bank of Greece	Dimitris Birbos				
HELLENIC PETROLEUM	Greece	Investment Bank of Greece	Vassilis Roumantzis				
INTRALOT	Greece	Investment Bank of Greece	Dimitris Birbos				
JUMBO	Greece	Investment Bank of Greece	Dimitris Birbos				



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METKA	Greece	Investment Bank of Greece	Vassilis Rountantzis				
MOTOR OIL	Greece	Investment Bank of Greece	Vassilis Rountantzis				
MYTILINEOS	Greece	Investment Bank of Greece	Vassilis Rountantzis				
NATIONAL BANK OF GREECE	Greece	Investment Bank of Greece	Konstantinos Manolopoulos				
OPAP	Greece	Investment Bank of Greece	Dimliris Birbos				
OTE	Greece	Investment Bank of Greece	Dimliris Birbos				
PIRAEUS BANK	Greece	Investment Bank of Greece	Konstantinos Manolopoulos				
PUBLIC POWER CORP	Greece	Investment Bank of Greece	Vassilis Rountantzis				
SARANTIS	Greece	Investment Bank of Greece	Natalia Syrou-Syriadi				
TITAN CEMENT	Greece	Investment Bank of Greece	Vassilis Rountantzis				
BIOCARTIS	Belgium	NIBC Bank N.V.	Dylan van Haften		Anita Ye		
ABIVAX	France	NIBC Bank N.V.	Dylan van Haften		Anita Ye		
ADVICENNE	France	NIBC Bank N.V.	Dylan van Haften		Anita Ye		
AALBERTS	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
ACCELL GROUP	Netherlands	NIBC Bank N.V.	John David Roeg				
ACCSYS TECHNOLOGIES	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
ACOMO	Netherlands	NIBC Bank N.V.	John David Roeg				
AHOLD DELHAIZE	Netherlands	NIBC Bank N.V.	John David Roeg				
ARCADIS	Netherlands	NIBC Bank N.V.	Edwin de Jong				
ARCONA PROPERTY FUND NV	Netherlands	NIBC Bank N.V.	Sebastian Zweiphenning				
ASM INTERNATIONAL	Netherlands	NIBC Bank N.V.	Edwin de Jong				
ASML	Netherlands	NIBC Bank N.V.	Edwin de Jong				
AVANTIUM	Netherlands	NIBC Bank N.V.	Sebastian Winkler		Dylan van Haften		
BATENBURG	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
BESI	Netherlands	NIBC Bank N.V.	Edwin de Jong				
BETER BED HOLDING	Netherlands	NIBC Bank N.V.	John David Roeg				
BOSKALIS WESTMINSTER	Netherlands	NIBC Bank N.V.	Edwin de Jong				
CORBION	Netherlands	NIBC Bank N.V.	Sebastian Winkler		Dylan van Haften		
CTAC	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
DPA	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
ENVIPCO	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
FORFARMERS	Netherlands	NIBC Bank N.V.	John David Roeg				
FUGRO	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
GRANDVISION	Netherlands	NIBC Bank N.V.	John David Roeg				
HEJMANS	Netherlands	NIBC Bank N.V.	Edwin de Jong				
HEINEKEN	Netherlands	NIBC Bank N.V.	John David Roeg				
HOLLAND COLOURS	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
ICT GROUP	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
IMCD	Netherlands	NIBC Bank N.V.	Sebastian Winkler		Sebastian Winkler		
KENDRION	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
KPN TELECOM	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
LUCAS BOLLS	Netherlands	NIBC Bank N.V.	John David Roeg				
NEDAP	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
NEWAYS ELECTRONICS	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
ORDINA	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
REFRESCO GROUP	Netherlands	NIBC Bank N.V.	John David Roeg				
RELX	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
ROODMICROTEC	Netherlands	NIBC Bank N.V.	Edwin de Jong				
ROYAL BAM GROUP	Netherlands	NIBC Bank N.V.	Edwin de Jong		Johan van den Hooven		
SBM OFFSHORE	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
SIF GROUP	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
SIGNIFY	Netherlands	NIBC Bank N.V.	Edwin de Jong				
SLIGRO	Netherlands	NIBC Bank N.V.	John David Roeg				
STERN GROEP	Netherlands	NIBC Bank N.V.	Edwin de Jong				
TAKEAWAY.COM	Netherlands	NIBC Bank N.V.	John David Roeg				
TKH GROUP	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
TOMTOM	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
VOLKERWESSELS	Netherlands	NIBC Bank N.V.	Edwin de Jong				
VOPAK	Netherlands	NIBC Bank N.V.	Martijn den Drijver				
WESSANEN	Netherlands	NIBC Bank N.V.	John David Roeg				
WOLTERS KLUWER	Netherlands	NIBC Bank N.V.	Johan van den Hooven				
KUROS	Switzerland	NIBC Bank N.V.	Dylan van Haften		Anita Ye		
AKTIA	Finland	OP Corporate Bank	Antti Saari	NO			
ALMA MEDIA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ALTIA	Finland	OP Corporate Bank	Niclas Catani	NO			
AMER SPORTS	Finland	OP Corporate Bank	Jari Raisanen	NO			
ASIAKASTIETO GROUP	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ASPO	Finland	OP Corporate Bank	Pekka Spolander	YES			
ATRIA	Finland	OP Corporate Bank	Niclas Catani	NO			
BASWARE	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
BITTIUM CORPORATION	Finland	OP Corporate Bank	Hannu Rauhala	NO			
CAPMAN	Finland	OP Corporate Bank	Niclas Catani	NO			
CARGOTEC CORP	Finland	OP Corporate Bank	Pekka Spolander	NO			
CAVERION	Finland	OP Corporate Bank	Matias Rauionmaa	YES			
CITYCON	Finland	OP Corporate Bank	Matias Rauionmaa	YES			
CRAMO	Finland	OP Corporate Bank	Matias Rauionmaa	YES			
DIGIA PLC	Finland	OP Corporate Bank	Hannu Rauhala	NO			
DNA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ELISA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
eQ	Finland	OP Corporate Bank	Antti Saari	YES			
EXEL COMPOSITES	Finland	OP Corporate Bank	Jari Raisanen	NO			
FINNAIR	Finland	OP Corporate Bank	Jari Raisanen	NO			
FORTUM	Finland	OP Corporate Bank	Henri Parkinen	NO			
F-SECURE	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
HKSCAN	Finland	OP Corporate Bank	Niclas Catani	NO			
HUHTAMAKI	Finland	OP Corporate Bank	Jari Raisanen	NO			
KAMUX	Finland	OP Corporate Bank	Niclas Catani	NO			
KEMIRA	Finland	OP Corporate Bank	Henri Parkinen	NO			
KESKO	Finland	OP Corporate Bank	Niclas Catani	NO			
KOJAMO	Finland	OP Corporate Bank	Matias Rauionmaa	NO			
KONE	Finland	OP Corporate Bank	Pekka Spolander	NO			
KONECRANES	Finland	OP Corporate Bank	Pekka Spolander	NO			
KOTIPIZZA	Finland	OP Corporate Bank	Niclas Catani	NO			
LASSILA & TIKANOJA	Finland	OP Corporate Bank	Henri Parkinen	NO			
LEHTO	Finland	OP Corporate Bank	Matias Rauionmaa	NO			
MARIMEKKO	Finland	OP Corporate Bank	Niclas Catani	NO			
METSÄ BOARD	Finland	OP Corporate Bank	Henri Parkinen	NO			
METSO CORPORATION	Finland	OP Corporate Bank	Pekka Spolander	NO			
NESTE CORPORATION	Finland	OP Corporate Bank	Henri Parkinen	NO			
NOKIA	Finland	OP Corporate Bank	Hannu Rauhala	YES			
NOKIAN TYRES	Finland	OP Corporate Bank	Jari Raisanen	NO			
NORDEA	Finland	OP Corporate Bank	Antti Saari	YES			
OLVI	Finland	OP Corporate Bank	Niclas Catani	NO			
ORIOLA-KD	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
ORION	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
OUTOKUMPU	Finland	OP Corporate Bank	Jari Raisanen	NO			
OUTOTEC	Finland	OP Corporate Bank	Pekka Spolander	NO			



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PIHLAJALINNA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
PONSSE	Finland	OP Corporate Bank	Pekka Spolander	NO			
PÖYRY	Finland	OP Corporate Bank	Henri Parkkinen	NO			
RAISIO	Finland	OP Corporate Bank	Niclas Catani	NO			
RAMIRENT	Finland	OP Corporate Bank	Matias Rautionmaa	YES			
RAPALA	Finland	OP Corporate Bank	Jari Raisanen	NO			
ROVIO ENTERTAINMENT	Finland	OP Corporate Bank	Hannu Rauhala	NO			
SAMPO	Finland	OP Corporate Bank	Antti Saari	YES			
SANOMA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
SILMAASEMA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
SRV	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
STOCKMANN	Finland	OP Corporate Bank	Niclas Catani	NO			
STORA ENSO	Finland	OP Corporate Bank	Henri Parkkinen	NO			
TECHNOPOLIS	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
TELESTE	Finland	OP Corporate Bank	Hannu Rauhala	NO			
TELIA	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
TERVEYSTALO	Finland	OP Corporate Bank	Kimmo Stenvall	NO			
TIETO	Finland	OP Corporate Bank	Hannu Rauhala	NO			
TIKKURILA	Finland	OP Corporate Bank	Jari Raisanen	NO			
TOKMANNI	Finland	OP Corporate Bank	Niclas Catani	NO			
UPM-KYMMENE	Finland	OP Corporate Bank	Henri Parkkinen	NO			
UPONOR	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
VAISALA	Finland	OP Corporate Bank	Hannu Rauhala	NO			
VALMET	Finland	OP Corporate Bank	Pekka Spolander	NO			
WÄRTSILÄ	Finland	OP Corporate Bank	Pekka Spolander	NO			
YIT	Finland	OP Corporate Bank	Matias Rautionmaa	NO			
ELTEL	Sweden	OP Corporate Bank	Matias Rautionmaa	NO			
ERICSSON	Sweden	OP Corporate Bank	Hannu Rauhala	NO			
SSAB	Sweden	OP Corporate Bank	Jari Raisanen	NO			